











REIL is an initiative of

Maricopa County Education Service Agency



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Observation Entry Form

Teacher Name:

Teacher Name

Need Help

Subject:

Grade:

Some Subject

Some Grade

Report Date:

12/12/12

Observation Date:

12/12/12

Content Formative Assessment Instructional Strategies Learning Engagement Learning Community Professional Responsibilities

The Instructional Strategies rubric is focused on specific instructional strategies that teachers utilize to ensure learners develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.

	5	*	3 Proficient		1	0	1
	Meets criteria at levels 3, 4, and 5.	Meets criteria at levels 3 and 4.		2			Comments
ment	Descriptors	Ųūr	<u> </u>	72			(optional)
	Explicitly models an exemplary	Explicitly models an exemplary	Explicitly models an exemplary	Models an exemplary	Shows an example of		1
	product/ performance (free of	product/ performance (free of	product/ performance by labeling	product/ performance	a product/		1
	distractions) by labeling steps or	distractions) by labeling steps	steps or concepts, with articulation	by labeling steps/	performance.		1
eling	concepts, with precise academic	or concepts, with precise	of meta-cognition.	concepts, or	(8d, 8e, 8f)		1
	vocabulary and clear articulation of meta-cognition, for each sub-	academic vocabulary and clear articulation of meta-cognition,	(8d, 8e, 8f)	expression of meta- cognition.			
5	objective.	for more than one sub-		(8d, 8e, 8f)			
	(8d, 8e, 8f)	objective.					1
	(X)	(8d, 8e, 8f)	L U		u		1
	 Presents problem/situation 	 Presents problem/situation 	 Presents problem/situation and 	Presents	Presents	11	1
	and allows open-ended	and allows open-ended	allows open-ended processing of	problem/situation and	problem/situation		1
	processing of thinking and	processing of thinking to	thinking or experimentation to	allows open-ended	with discussion.		1
	prior knowledge to promote	promote conceptual	promote conceptual development.	processing of	(8d, 8e, 8i)		1
	conceptual development.	development.	 Scaffolds questions to class to 	thinking or			1
	 Scaffolds questions with increasing complexity or 	 Scaffolds questions with increasing complexity or 	guide understanding and clarify misunderstanding.	experimentation to promote conceptual			1
tructing	depth of content for each	depth of content to ensure	Solidifies learning after	development; asks			1
wledge	learner to gain thorough	student understanding and to	constructed experience with clear	questions to promote			1
33.405.0	understanding and to clarify	clarify misunderstandings.	academic vocabulary or labels.	learning.			1
	misunderstandings.	 Solidifies learning after 	(8d, 8e, 8i)	(8d, 8e, 8i)			1
	 Solidifies learning after 	constructed experience with	The state of the s	1			1
	constructed experience with	clear labels, and students		I			1
5	clear labels, and students	extend thinking to		I			1
	extend thinking to generalizations/conjectures	generalizations/conjectures and explain their		I			1
- 1	and explain their	thinking/learning.		l			1
	thinking/learning with the	(8d, 8e, 8i)		l			1
	labels.	(total out at)		l			1
	(6f, 8d, 8e, 8i)			l			1
				l			1
	LEO .	u u			u		
ctice/	Engages students in examining	Provides sufficient, aligned	 Provides sufficient, aligned 	Provides opportunity	Assigns independent		1
ned vity	their own thinking and/or learning as well as the	practice or conceptual development activity for each	practice or conceptual development activity to support	for students to practice the lesson	practice or conceptual development activity.		1
vity	performance of others;	sub-objective or constructed	successful learning of the lesson	objective before	(6d, 8d)		1
	students effectively provide	inquiry learning experience.	objective before independent	independent practice	(00, 00)		1
	support for one another as a	Effectively guides and	practice	is assigned; or			1
_	member of a highly functioning	scaffolds students who need	 Actively guides and scaffolds 	provides opportunity			1
5 _	learning community.	assistance and appropriately	individual students as they	during the conceptual			1
	(2b, 3b, 3c, 6d, 6f, 8d)	fades away or renews	practice the objective and move	development activity			1
		support as needed to ensure all students are challenged to	toward independence (e.g., referencing posted steps, anchor	for students to work toward mastery of the			1
		move toward independence.	charts, graphic organizers or	lesson objective.			1
		(2b, 6d, 8d)	templates, coaching, questioning).	(6d, 8d)			1
	\boxtimes		(2b, 6d, 8d)				1
lback	Students accurately apply	Provides effective, corrective,	Provides effective, corrective,	Provides corrective	Provides academic		1
ng the	specific feedback to advance	academic feedback, with	academic feedback in order to	academic feedback	feedback during the		I
on)	their learning.	precise labels, that is specific to	promote learning and retention that:	that references a	lesson.		1
	(6d)	the learner and aligned to sub-	(1) is aligned to the objective; (2)	specific level of skill	(6d)		1
		objective content. (6d)	references a specific level of skill or knowledge, and (3) is timely.	or knowledge. (6d)			I
		(3-4)	(6d)	(30)			1
5	Ø						
itor and	Utilizes appropriate overt	Utilizes appropriate overt	Utilizes appropriate (provides	Utilizes overt	Utilizes overt		1
est	responses, from all students	responses, from all students	relevant student performance	responses from at	responses from less		I
	at each sub-objective to either move forward or adjust one of	for most sub-objectives to	information) overt responses, from	least half (50%) of the students to either	than half of the students to either		1
	the following:	either move forward or adjust one of the following:	most students (75% or more) at essential sub- objective levels to	move forward with/or	move forward with/or		I
	Adjusts instructional strategy	Adjusts instructional strategy	either move forward with/or adjust	adjust instruction.	adjust instruction.		1
	(e.g., pacing, guided practice,	(e.g., pacing, guided practice,	instruction.	(8a, 8b)	(8a, 8b)		1
	questioning, knowledge of	questioning, knowledge of	(8a, 8b)	200 10	N 21 81		I
	results, grouping, etc.).	results, grouping, etc.).					1
	 Changes the cognition level. 	Changes the cognition level.					1
		[(2D, 8a, 8D)		1	I	1 1	1
	(2b, 8a, 8b)	(2b, 8a, 8b)					1
,		(20, 64, 60)					
5		(20, 04, 00)					

Evaluator Notes: These will not print on the output —

Home | Formative Cycle Report | Summative Cycle Report | Blog

Formative Cycle Report

Teacher Name: Teacher Name

Subject:

Some Subject

	oubject.	Some Subject	_							
	Grade:	Some Grade						Rub	ric	
Rubric				servat Cycle 1		Eler	ment Totals	Sum	Points Possible	
	Element		Pre	Obs	Post	Sum	Points Possible]
	Conceptual Understand	ding		4		4	5			Comments —
Content	Task Analysis		2	3		5	10	15	25	
	Connections to Conten	nt		3		3	5			
	Content Accessibility				3	3	5			
Formative	Real Time Assessmen	t	2	3		5	5			Comments —
Assessment	Student Progress				2	2	5	10	15	
	Correct Level of Difficulty				3	3	5			
	Modeling or Construction	ng Knowledge	3	3		6	10			Comments —
Instructional	Practice/Aligned Activi	ity		2		2	5			
Strategies	Feedback (during the l	esson)		2		2	5	15	30	
	Monitor and Adjust			2		2	5			
	Analysis of Instruction				3	3	5			
	Student-to-Student Interaction			2		2	5	Ï	İ	Comments —
Learner Engagement	TeachertoStudent Interaction			1		1	5		0.5	
Engagement	Authentic Engagement/Quality of Work			2		2	5	11	25	
	Critical Thinking		3	3		6	10			
	Routines and Procedures			3		3	5			Comments
Learning	Responsibility for Learning			2		2	5			Comments —
Community	Monitoring and Responding to Student Behavior			2		2	5	9	20	
	Relationships			2		2	5			
	Engagement in Meaning	gful and Appropriate				0	5			
Professional	Collaboration with Coll	eagues				0	5			Comments —
Responsibilities	Engagement with Famil	lies				0	5	0		
	Communication with Families					0	5			
	Leadership					0	5			
						0	bservation Total:	60	115]
Reinforcement			Evo	luator	Name:			Sig	nature	
Refinement G			Ted	cher N	Name:			Sig	nature	
Educator Goal			Dat	e		C	09/01/12			
Educator Goal	Met?					_				Print

Signing this form verifies receipt of the evaluation but does not necessarily indicate agreement with the content. Within five days of receipt of this document the teacher may attach comments if desired unless a post-conference is requested. If a post-conference is requested, the written response may be submitted within five (5) working days after the post-conference.

Summative Cycle Report

Home Formative Cycle Report Summative Cycle Report Blog

Teacher Name: Teacher Name

Subject:

Some Subject

Grade:

Some Grade

Observation Cycle 1

Rubric	Sum	Points Possible	Sum	Points Possible	
Content	15	25	16	25	
Formative Assessment	10	15	13	15	
Instructional Strategies	15	30	18	30	
Learner Engagement	11	25	13	25	
Learning Community	9	20	10	20	
Professional Responsibilities	0	20	0		
	60	115	70	115	

If data is entered into this Rubric, it should be displayed on reports, along with Total Points Possible. If no data entered for this Rubric, then the Total Points Possible for this Rubric should not be included on the report.

Summative Total:	130 Poir	nts Possbile: 230			
Reinforcement Goal:		Evaluator Name:		Signature	
Refinement Goal		Teacher Name:		Signature	
Educator Goal		Date	09/01/12		
Educator Goal Met?					Print

Signing this form verifies receipt of the evaluation but does not necessarily indicate agreement with the content. Within five days of receipt of this document the teacher may attach comments if desired unless a post-conference is requested. If a post-conference is requested, the written response may be submitted within five (5) working days after the post-conference.



Evaluation Field Document Post-Conference

Ш	Teacher Name:	Teacher Name	Obs	servation Date ar	nd Time:		
Ш	Subject:	Some Subject		ı have five datys	from the observ	vation date to complete post.	
•	Grade:	Some Grade	Ī				
		Co	— ntent Rubric			Document should print in landscape orien	lation
	accessible and meaningful f understanding of how to con	or learners to assure mastery o	ding and implementation of effecti f the content. These experiences perspectives to engage learners i global issues	are facilitated through	teacher		
	5		3 Proficient	2	1 0		
Element	Meets criteria at levels 3, 4, and 5. Descriptors	Meets criteria at levels 3 and 4-					
Content Accessibility	Facilitates content accessibility by accommodating or modifying the problems, complexity of tex and/or vocabulary to the correc level of difficulty for all student within the lesson, as evidenced by adapted materials, modifications and tracking of relevant literacy performance data for each student. (2a, 2e, 5h)	Facilitates content accessibility by accommodating or t, modifying: the problems, t complexity of text, and/or vocabulary to the correct level	Facilitates content accessibility by accommodating or modifying problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced in planning and assessment data. (2a, 2e, 5h)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty for within the lesson for less than half (6%-49%) of the students, as evidenced in planning and assessment data. (2a, 2e, 5h)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for some students (1%-5%) as evidenced in planning data. (2a, 2e, 5h)		
	assessment as a strategy t assessments that are at the	trubric is designed to support te to monitor learner progress and e correct level of difficulty, align	e Assessment acher understanding and implemento guide ongoing planning and instrued to standards-based objectives ulates & documents progress that	uction. Effective teach , and engage learners	ers use real-time in demonstrating		
	5	4	3 Proficient	2	-1	0	
Element	Meets criteria at levels 3, 4, and 5. Descriptors	Meets criteria at levels 3 and 4.				Comments —	
Student Progress	Assesses at the objective and sub-objective level to measure individual student progress. (aa, 6a, 6b, 7d)	Assesses at the objective and sub-objective level to measure student progress at the sub-group level. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective (that elicit an overt response from nearly all students during the lesson and at the end of the lesson), and reviews elicited behavior in order to measure student progress to adjust instruction. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elicit an overt response from nearly all students. (6a, 6b)	Utilizes real-time assessment(s) to elicit an overt response from students. (6a, 6b)		
Correct Level of Difficulty	Produces evidence that real-time assessment(s) are at the correct level of difficulty at the individual student level. (2c, 6a)	Produces evidence that real- time assessment(s) are at the correct level of difficulty at the sub-group level. (2c, 6a)	Produces evidence that real-time assessments are at the correct level of difficulty for more than half of the students, as evidenced by pre/prior assessment(s) and student work. (2C, 6a)	Articulates that real- time assessments are at the correct level of difficulty for more than half of the students. (2c, 6a)	Real-time assessment(s) are at the correct level of difficulty for less than half of the students. (2c, 6a)		
	Evaluator Notes: Th	nese will not print on the	output			Page 1 of x	



Evaluation Field Document - Observation

	Teacher Name:		Obs	ervation Date and	d Time:		
	Subject:		You	have five datys	from the observati	on date to complete post.	
	Grade:					This is a PDF Docu	ment
		Co	ntent Rubric			Document should p	
	accessible and meaningful for	d to support teacher understan r learners to assure mastery o	ding and implementation of effective f the content. These experiences a	re facilitated through	teacher	Print PDF	
		related to authentic local and g	perspectives to engage learners in global issues	critical thinking, creati	vity, and		
	5	4	3 Proficient	2		Comments (optional)	
Element	Meets criteria at levels 3, 4, and 5.	Meets criteria at levels 3 and 4.	0.1000/00/12				
Conceptual Understanding	Descriptors Guides students to create their own representations and explanations of concepts.	Incorporates multiple effective representations and explanations of concepts, throughout the lesson.	Incorporates effective representations and explanations of concepts that capture key ideas and details essential to building	Incorporates representations and explanations of concepts that capture	Incorporates representations and/or explanations of concepts that capture		
	Engages students in using simultaneous multisensory representations. (4a)	(49)	conceptual understanding in the discipline. (4a)	key ideas and details essential to building understanding in the discipline. (4a)	some key ideas to build understanding in the discipline. (4a)		
	Anticipates student misconceptions related to background knowledge,	Lesson objective(s), sub- objective(s), & materials are aligned to content standards,	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized,	Lesson objective(s) and materials are sequenced and	Lesson objective(s) & materials are sequenced.		
Task Analysis	vocabulary, and/or processes and incorporates sub- objective(s) that break the task into smaller steps/chunks. (4e, 4f, 7c)	logically organized, sequenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c)	sequenced, and taught/facilitated one at a time. (4f, 7a, 7b, 7c)	aligned to content standards. (4f, 7a, 7b, 7c)	(4f, 7b, 7c)		
	Uses purposeful and strategic questioning, facilitation, and	Uses purposeful and strategic questioning & facilitation	Uses purposeful questioning strategies and activities to activate	Uses questioning strategies and/or	Uses questioning strategies and/or		
Connections to Content	critical thinking strategies that result in students application of interdisciplinary knowledge through the lens of local and global issues. (5b, 5d, 5g)	strategies that result in students applying disciplinary knowledge to real world problems. (5b)	students' prior knowledge and guide them to understand, question, reflect and analyze ideas from diverse perspectives. (2d, 4b, 4d, 8f)	activities in order to develop students' understanding; guides students to question and/or	activities to develop students' understanding of the content. (4b)		
				reflect on ideas about the content. (4b, 4d, 8f)			
	Evaluator Notes: T	hese will not print on the	e output ——————————————————————————————————				
one rubric can b the last rubric m e, or begin on a	ust fit completely	Formativ	e Assessment				
	assessment as a strategy to r assessments that are at the c	nonitor learner progress and to orrect level of difficulty, aligne	cher understanding and implementa o guide ongoing planning and instruc- id to standards-based objectives, a lates & documents progress that le	ion. Effective teachers nd engage learners in	s use real-time demonstrating		
I . IL	5 Meets criteria at levels 3, 4, and 5.	Meets criteria at levels 3 and 4.	3 Proficient	2	1 0	Comments (optional)	
.	Descriptors Assesses at the objective and	Assesses at the objective and	Utilizes appropriate real-time	Utilizes appropriate	Utilizes real-time	-	
Real-Time	Assesses at the objective and sub-objective level to measure individual student progress. (1a, 6a, 6b, 7d)	sub-objective level to measure student progress at the sub- group level. (1a, 6a, 6b, 7d)	assessment(s), aligned to the lesson objective (that elicit an overt response from nearly all students during the lesson and at the end of the lesson), and reviews elicited	real-time assessment(s), aligned to the lesson objective, that elicit an overt response	outlizes rear-time assessment(s) to elicit an overt response from students. (6a, 6b)		
			behavior in order to measure student progress to adjust	from nearly all students.			
			instruction. (1a, 6a, 6b, 7d)	(6a, 6b)			